



# Northumberland County Council

**Your ref:**

**Our ref:**

**Enquiries to:** Nichola Turnbull

**Email:** nichola.turnbull@northumberland.gov.uk

**Tel direct:** 01670 622617

**Date:** Monday, 15 April 2024

Dear Sir or Madam,

Your participation is requested at a meeting of the **FIREFIGHTERS' PENSION SCHEME LOCAL PENSION BOARD** to be held in **Conference Room 1 - County Hall** to be held on **TUESDAY, 23 APRIL 2024 at 11.30 AM.**

Yours faithfully

Dr Helen Paterson  
Chief Executive

**To the members of the Firefighters' Pension Scheme Local Pension Board**

**Copy to Service Director - Finance and Chief Fire Officer as Scheme Manager (A. Elsdon and G. Binning/S. Kennedy)**

**and to OFFICERS;**

**L Nicklen - Board Secretary**

**H Scargill – Client Relationship Manager, West Yorkshire Pension Fund**

*Please Note – The FPS Local Pension Board will NOT be a meeting of the Council open to the general public – as per Appendix 1, page 10 of the Constitution.*



**Dr Helen Paterson, Chief Executive**  
County Hall, Morpeth, Northumberland, NE61 2EF  
T: 0345 600 6400  
[www.northumberland.gov.uk](http://www.northumberland.gov.uk)



## AGENDA

### Meeting of the Firefighters' Pension Scheme Local Pension Board

The Terms of Reference state that these meetings will be held in private.

**TUESDAY, 23 APRIL 2024**

1. Apologies
2. Consideration (declaration) of conflicts of interest
3. Minutes of the FPS Local Pension Board meeting held on 23 January 2024 (Pages 1 - 10)
4. Chair's briefing (verbal update)
5. WYPF Business Continuity Update (verbal update)
6. WYPF Report to NCC's FPS LPB on 23 April 2024 (Pages 11 - 12)
7. Monthly Client Reports for NCC from WYPF (Pages 13 - 80)
  - (a) for February 2024
  - (b) for March 2024
  - (c) for April 2024
8. Update on recruitment to Senior Pension Advisor post (Pages 81 - 82)
9. Matthews second options exercise: update (Pages 83 - 84)
10. Minutes of the 10 January 2024 WYPF Fire Client meeting (Pages 85 - 92)
11. NCC's Payroll FPS Employer role: update (Pages 93 - 94)
12. Update on LGA Training offer (Pages 95 - 96)
13. Update on IC-RSS Roll-Out - LGA Communication (Pages 97 - 104)
14. Update on additional finance for FRAs (Pages 105 - 106)
15. Actions for FRAs Action Log (Pages 107 - 108)
16. Update on FPS Contingent Decisions (Pages 109 - 110)
17. Reports of the NCC FPS Scheme Manager:

(a)	breaches in the in the quarter to 31 March 2024	(Pages 111 - 112)
(b)	complaints, appeals IDRPCs in the in the quarter to 31 March 2024	(Pages 113 - 114)
(c)	discretions exercised in the quarter to 31 March 2024	(Pages 115 - 120)
<b>18.</b>	The Pensions Regulator’s Trustee Diversity & Inclusion Survey 2023 - Summary of key findings	(Pages 121 - 128)
<b>19.</b>	Future meeting dates	(Pages 129 - 130)
<b>20.</b>	Any other business	

**FPS SAB BULLETINS ENCLOSED (AND PREVIOUSLY EMAILED TO BOARD MEMBERS)**

Bulletin 77 – January 2024  
 Bulletin 78 – February 2024  
 Bulletin 79 – March 2024

Useful reference points for Board members

The Firefighters’ Pensions (England) SAB  
 Firefighters’ Pension Scheme Regulations and Guidance  
 West Yorkshire Pension Fund

[www.fpsboard.org](http://www.fpsboard.org)  
[www.fpsregs.org](http://www.fpsregs.org)  
[http://www.wypf.org.uk/Members/Fire/Firefighters\\_Home.aspx](http://www.wypf.org.uk/Members/Fire/Firefighters_Home.aspx)

This page is intentionally left blank

# Agenda Item 3

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank

Document is Restricted

This page is intentionally left blank



Document is Restricted

This page is intentionally left blank